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* New programme
FINE-TUNING OUR STRATEGIC ROADMAP FOR LONG-LASTING IMPACT

In 2017 we sharpened our philanthropic strategy, focussing on programmes which deliver meaningful results and address issues resonating with Trafigura’s areas of industry, namely trade and supply chains. With this major strategic shift, we feel that we are in a better position to advance change for vulnerable communities, as our embedment within a flourishing multinational company enables us to have easy and constant access to relevant expertise, skills, networks and resources.

The year 2017 was a watershed for the Trafigura Foundation, as we have been putting our new strategy into actual motion. As an immediate result and as our scope of action is becoming more clearly defined along the way, our portfolio is expanding again. A key element of our success has been our ability to start leveraging the business expertise of our founding company to achieve greater impact in some of our philanthropic endeavours, a trend which we are confident will only grow further in the years to come.

Our first focus area, Fair and Sustainable Employment, fosters durable employment and increased employability, because we believe that quality jobs, strong social enterprises and economic opportunities are the best possible way for the less privileged to lead dignified lives. As an illustration, we started a collaboration with Rede Asta (p.27), an organisation that promotes a more inclusive and collaborative economy in the Brazilian artisanal sector. By supporting it in the development of a dedicated digital skills-enhancement platform, its beneficiaries – local women artisans – are able to improve and increase the production and commercialisation of their goods. In India, we are supporting Sustainable Agro International (SAI, p.13), a pioneering social enterprise that has developed an innovative agro-forestry programme, to help impoverished small farmers increase their income and improve their livelihoods, by leveraging one of the country’s booming industries.

The objective of our second focus area, Clean and Safe Supply Chains, is to mitigate insofar as possible the social and environmental issues related to modern supply chains. In addition, we aim at increasing access to markets and services for remote populations through better mobility. For instance, we started collaborating this year with the International Seafarers’ Welfare and Assistance Network (ISWAN, p.19). ISWAN has created “SeafarerHelp”, a 24-hour helpline for seafarers needing essential support while away from home. We are also reinforcing special funds it has established to assist seafarers — and at times their families — when experiencing critical situations at sea. As another example, we have partnered with PACT, an international organisation specialising in issues relating to the mining sector (particularly the artisanal one). With our support, it is now carrying out a comprehensive study of that specific sector in Myanmar, which faces complex and highly sensitive human and environmental issues (p.16). This first collaboration with PACT hopefully will prefigure a broader one in future years, reflecting the importance of the ore sector in our founder’s core activities.

Last, but definitely not least, one of the Foundation’s fundamental missions – which should undeniably be equally seen as strategic – is to encourage, support and facilitate the philanthropic commitment of Trafigura employees. This year, in many different places around the world, they have organised stunning activities for many causes close to their hearts and have made their personal and business skills available to serve those around them. Their generosity and active participation in the life of communities close to their workplace is the most eloquent expression of a tradition of philanthropy that at Trafigura should not be seen as only limited to the work of the Foundation. We invite you to become inspired, as much as we are ourselves, by their initiatives by reading pages 6 and 7.
OUR IMPACT SINCE OUR INCEPTION

Since 2008, we have supported over 100 organisations in approximately 50 countries. We have disbursed USD 52 million to help our partners achieve long-lasting and sustainable results in the field, and have supported the active participation of Trafigura employees in charitable initiatives.

Our areas of action

Initially, the Trafigura Foundation supported programmes in the fields of sustainable development, education and integration, and health. After almost a decade, we have reframed and sharpened our philanthropic strategy with the aim of strengthening our commitment and impact in the following areas of action:

FOSTERING FAIR AND SUSTAINABLE EMPLOYMENT
We promote access to dignified jobs for marginalised communities through training and placement activities. We also help social entrepreneurs create jobs in their communities and become levers of economic development to tackle the root causes of poverty and exclusion in a sustainable manner.

PROMOTING CLEAN AND SAFE SUPPLY CHAINS
We support projects that mitigate the social and environmental issues caused by supply chains on land and at sea. In addition, we aim to promote access to markets and services for remote populations through better mobility.

ENCOURAGING STAFF ENGAGEMENT
The Foundation’s mission is also to boost the community-oriented initiatives of Trafigura employees around the world. We raise awareness and forge connections between employees and our programmes. Over the past 10 years, we matched USD 4.4 million against staff-led initiatives.
Distribution of our budget (2008-2017)

- USD 47.7 M disbursed in grants
- USD 4.4 M matched against staff-led initiatives
- +100 partners supported
2017 AT A GLANCE

Thanks to the spirit of teamwork that exists between the Foundation, its grantees and Trafigura employees we supported 40 programmes and two post-disaster relief operations in 27 countries.

Charity committees
Our “charity committees” are active in Trafigura main offices in Athens, London, Geneva, Lima, Mumbai, Johannesburg, Shanghai, Singapore, Houston, Stamford, Montevideo and Bogotá (p.6-7).

POST-DISASTER RELIEF OPERATIONS
In the aftermath of Hurricane Harvey, we matched Trafigura employees’ individual donations to the special fund opened by the Greater Houston Community Foundation (TX, USA). We also donated to the International Federation of Red Cross and Red Crescent Societies to support post-disaster relief operations in Cuba, where local communities have been severely hit by Hurricane Irma.

SPECIAL DISASTER AND EMERGENCY FUND
In 2017, Trafigura and Trafigura Foundation launched a greeting cards campaign on the occasion of the Indian Diwali festival and winter festivities. For each card and e-card sent by Trafigura employees, the Foundation donated USD 10 to the new “Disaster and Emergency Fund” which provides post-disaster relief to those affected by natural disasters across the globe. Last year we collected approximately USD 84,500 for this special fund.
Distribution of our budget

USD 818K matched against staff-led initiatives
USD 3.4M disbursed in grants
USD 4.2M total annual budget disbursed

Grants allocations
2% of our budget goes to programmes with global reach

Europe & Middle East: 29%
Asia: 12%
Africa: 15%
North America: 20%
Latin America: 29%
Europe & Middle East: 29%
Asia: 12%
Africa: 15%
North America: 20%
Latin America: 29%
GET INSPIRED BY STAFF ENGAGEMENT

The best ambassadors of our philanthropic values are Trafigura employees who give back to local communities through annual fundraising activities and staff engagement events. Get inspired by their efforts and experiences that connect the Group’s offices with their surrounding realities.

The Athens Charity Committee has dedicated its efforts to help SOS Children’s Villages in Greece: in 2017, they collected over USD 65,000, an amount that was doubled by the Trafigura Foundation.

In Geneva, 2017 has been a year full of activities: two marathons, a cyclotour, a boat race, two fundraising events, and Sunday lunches cooked and served by employees for underprivileged people in the Swiss city are just some of the initiatives organised by the local Charity Committee.

The Mumbai Charity Committee supported the microcredit platform Rang De which aims at fighting poverty in India by providing the underserved with access to affordable microloans.

In Johannesburg, the local office chose El-Shammah, a shelter for abandoned babies, as their 2017-2018 Charity of the Year*.

The Lima office launched a fundraising campaign in favour of the Peruvian population hit by catastrophic floods in the zones of Piura and Huarmey.

The Stamford Charity Committee is partnering with the Maritime Aquarium at Norwalk (CT, USA)

The Singapore Charity Committee volunteering with Dignity Kitchen

The Singapore office organised plenty of staff engagement activities to help Dignity Kitchen, the local 2017-2018 Charity of the Year*.

Our colleagues in Houston were able to collect about USD 400,000 in favour of the Ronald McDonald House. USD 300,000 was added by the Foundation to match local donations.

The Stamford Charity Committee chose to support the Maritime Aquarium at Norwalk (CT, USA) as its 2017 Charity of the Year*. The Aquarium’s Pre-schooling programme provides equal education opportunities to kids coming from disadvantaged backgrounds.

The Shanghai staff helped refurbish and rebuild destitute schools in rural areas.

The Barranquilla office supported a local association taking care of marginalised elderly and people with disabilities.

*A Charity of the Year is an organisation elected by Trafigura employees. The Trafigura Foundation offers a grant to the elected charity while the local staff engages in fundraising and volunteering activities to help their selected organisation throughout the year.
MONTEVIDEO’S CHARITY OF THE YEAR

Each year, the Montevideo office engages local staff in the selection of a charity to support through a variety of activities. The criterion driving the vetting process is simple but smart: where can we make a real difference? With this question in mind, the local office identifies an organisation with the potential to grow and puts all its energies and competences at the organisation’s disposal to help it thrive.

In 2017, the Youth and Sports Centre Quebracho was selected as Montevideo’s Charity of the Year. Working with low-income youths aged 12-19, Quebracho uses the discipline of sport to transmit values, ease the integration process of young people, and overcome social limits. For many kids, the concentration and engagement required by sport and training represent an alternative to a life of drugs and disorder.

The staff engagement activities proposed by the Montevideo office were fundamental in helping Quebracho gain credibility and receive institutional recognition from the Uruguayan State. The government has now promised a plot of land to Quebracho to open a second school, upon the condition that the organisation finds the funds to build the new infrastructure.

“To help the organisation, we started with simple initiatives that eventually happened to be really successful,” says Veronica Olivella of the Montevideo Charity Committee. “In July, we organised a bake sale where we raised USD 1,900, an amount that allowed us to prepare and serve dinner for Quebracho’s kids. It was a funny and effective solution to get our employees involved with Quebracho’s beneficiaries.”

“Then in September we organised a fundraising 10km run, with 50 people from the office and 47 Quebracho kids taking part. We raised around USD 7,000, which was doubled by the Trafigura Foundation. This was only possible thanks to the direct involvement of Montevideo’s employees and senior global staff, whose leadership helped gather momentum around the event.”

The success of the run encouraged Quebracho to organise another event, a 5km run, around the underprivileged neighbourhood of Zonamerica. The goal was to get the local community involved and raise awareness of the living conditions in this urban area, not far from the technology park where the Trafigura offices are located.

A final inspiring event brought the 2017 collaboration between Quebracho and the Montevideo Charity Committee to a close. Sixty kids were invited to the Trafigura offices for a presentation by local employees, who explained how studying and determination helped them achieve a fulfilling career. Having listened to the stories, some kids sent their CVs to Trafigura and the local HRs are putting them in touch with local hiring companies who could possibly provide them with a first working experience while they are completing their studies.
AFRICA

5 programmes
15% of global budget
4 countries
RATS SCENT VICTORY
IN LANDMINE BATTLE

APOPO’s mine detection rats speed up conventional mine action because, unlike metal detectors, they ignore scrap metal and go straight to the scent of explosives, scratching on the ground above. A deminer with a metal detector then arrives to confirm, excavate and destroy the landmine.

APOPO – ANGOLA

PURPOSE

APOPO returns land to local communities for safe and productive use by employing African Giant Rats to detect landmines.

Trafigura Foundation is proud to support APOPO’s ingenious mine action project, which uses African Giant Rats to detect landmines in former war zones in Angola. These mine detection rats are an efficient and reliable supplement to other survey and clearance methods. The vast majority of people living in the affected areas in Uíge Province, where APOPO worked in 2017, live off subsistence farming. Landmines block safe access to land for agriculture, housing and infrastructure. But thanks to APOPO, villages are expanding and access to safe and economically viable land has increased.

The government of Uíge has designated a minefield cleared by APOPO in 2017 for the development of a municipal hospital. A second minefield will be cleared in 2018 and the land will be used for farming. The two minefields total an area of about 600,000m². In 2017, APOPO cleared and released a total of 391,023m² and in the process discovered and destroyed 809 hazardous items, including 21 anti-personnel landmines, 10 items of unexploded ordnance, and 778 small arms and pieces of ammunition.

KEY 2017 ACHIEVEMENTS

- 391,023m² cleared of landmines
- 32,764 direct beneficiaries
Caring for workers on the move

NORTH STAR ALLIANCE – TANZANIA

PURPOSE

Our partner provides quality healthcare to mobile workers and the communities with which they interact, with a special focus on the truck-driving community.

North Star Alliance’s network of more than 50 clinics and three laboratories is spread across 13 African countries and the Trafigura Foundation is supporting its six clinics in Tanzania. Clinics are located along major transport corridors – at “hotspots” like border posts, transit towns or ports, where large numbers of trucks stop and where sex work and informal trades flourish. For drivers, sex workers and community members there is a comprehensive healthcare package including general health check-ups, treatment for a range of diseases including malaria, sexually transmitted infections, counselling and testing for HIV. As well as its year-round support, in 2017 North Star Alliance also organised an Annual Road Safety event drawing together truck drivers, transport industry stakeholders and government officials to focus on road safety tips, health talks and rewards for safe drivers.

KEY 2017 ACHIEVEMENTS

- 29,524 visits to the clinics, of which 16,685 were from truck drivers
- 36,775 health services provided

Transforming the prospects of rural entrepreneurs

IECD – CÔTE D’IVOIRE

PURPOSE

The European Institute of Cooperation and Development (IECD) helps create sustainable jobs for people in rural communities with training in setting up food-processing units.

Trafigura Foundation partners with IECD in Côte d’Ivoire to support the programme TRANSFORM (TRANsfer capacities to Small entrepreneurs in Food-processing, Research and Management). The programme, located in the town of Tiassalé, a rural area close to the capital Abidjan, offers a place for farmers to learn how to process food in the fruit industry. In 2017, TRANSFORM was responsible for the training of 20 entrepreneurs and 106 women and rural youth in agro-food processes and entrepreneurship. The programme also trained 67 farmers to be reliable suppliers of raw materials. Thanks to IECD’s support, 18 beneficiaries were able to launch a food processing activity and regularly sell their products. As an example of the programme’s success, a producer of passion fruit was able to put the training into practice and increase his prospects for better incomes by expanding his business and adding extra hectares of passion fruit, cassava and corn crops.

KEY 2017 ACHIEVEMENTS

- 193 beneficiaries trained in food-processing techniques and entrepreneurship
- 10 enterprises recorded a growing turnover with an annual average growth at +11%
Learning how to live off the land

IECD – CÔTE D’IVOIRE, DRC

PURPOSE

The Family Farm School programme aims to promote vocational training for underprivileged young people, helping them strengthen local enterprises in rural areas.

The Trafigura Foundation supports IECD’s Family Farm Schools (FFS) and Training Institute for Agriculture and Rural Entrepreneurship, whose aim is to help young farmers in Côte d’Ivoire and in the Democratic Republic of the Congo (DRC) create and grow modern enterprises in the countryside. As a measure of the programme’s efficacy, 368 students have developed their own income-generating activity and the 115 students who defended their professional project “My First Business” recorded an 87 per cent success rate.

Moreover, all 653 students and 39 trainers have benefited from the continuous update of the training content and the improvement of the educational infrastructure hosting the beneficiaries of the programme. For instance, 10 out of 14 FFS in Côte d’Ivoire and three of the four FFS in DRC were able to provide lodging facilities, allowing them to host 97 students from isolated villages. Thanks to IECD’s programme, all the FFS can implement practical activities in experimental gardens and 12 FFS out of 18 have their own chicken coops.

KEY 2017 ACHIEVEMENTS

75 alumni are currently engaged in a professional activity, including eight students hired in Côte d’Ivoire by a world leader in chocolate and cocoa production.

More than 700 adults have benefited from technical training via this programme.

Congoles girl get a good education

MALAIKA – DRC

PURPOSE

Malaika School offers free education, physical activities, healthcare and meals to girls in DRC.

Located in Kalebuka village in Katanga Province, Malaika School empowers Congolese girls with complete and free education. In addition, the school is equipped with seven wells that supply drinkable water for the girls and the surrounding community. Workshops on malaria prevention and awareness-raising activities are offered by the local community centre. In 2016 a new solar system was installed to provide a stable and sustainable source of energy which is enabling the girls to use the computer room and other school facilities.

KEY 2017 ACHIEVEMENTS

252 girls are completing their education at the Malaika School.
ASIA

8 programmes
12% of global budget
6 countries
PLANTING TREES,
PLANTING THE FUTURE

Mansingh Majhi is a farmer in a local community in Kashipur, Odisha. Unable to feed his family, Mansingh used to migrate seasonally to a nearby town for work. Last year, he joined the SAI team, which conducted his training, arranged for a tractor to plough his barren land and delivered saplings, fertilisers and medicines to his farm. Mansingh cultivated one acre under the SAI model. In between the plants he cultivated linseed which he keeps for home consumption.

SAI – INDIA

PURPOSE

Sustainable Agro International (SAI)'s model provides an innovative solution to the problem of food security for rural communities in India by leveraging the growing demand of raw materials coming from the local paper industry.

Selected by the Trafigura Foundation as one of the most promising social entrepreneurship projects incubated by UnLtd India (p.15), in 2017 SAI began transforming 300 hectares of barren land in Odisha through an innovative agro-forestry model. The aim is to provide food security for 500 small farmers’ families (2,500 people), increase their income and ultimately lift them out of poverty. This target is achieved by helping farmers grow trees to provide raw materials for local paper mills, while at the same time sequestering 15,000 tons of atmospheric carbon through the cultivation of the land. The region targeted by SAI is one of the poorest areas of India, where small farmers constitute the bulk of rural poor, with 90 per cent of them living below the poverty line. Small farmers are opting out of agriculture, while on the other hand Indian paper industries, which are experiencing a growing demand, are forced into importation due to the serious shortage of internally-provided raw materials.

KEY 2017 ACHIEVEMENTS

- 500 farmers trained in agro-forestry through 125 training events
- 441 farmers planted 505,337 saplings over 292 hectares
- 325 farmers’ families cultivated inter-crops for self-consumption
Bringing water to where it’s needed
EAU ET VIE – PHILIPPINES

PURPOSE
Eau et Vie, through the creation of a local NGO and a social business in the Philippines, operates to improve the living conditions of disadvantaged populations living in precarious urban environments.

The Traffigura Foundation has been supporting Eau et Vie’s programmes in the Philippines since 2009. The projects aim to provide clean and affordable water in the slums of Cavite and Cebu through the promotion of the sustainable and social development of the community. The latter is possible thanks to a comprehensive approach to community engagement. Last year, 1,895 families (10,400 people) in Cavite and 1,381 families (7,600 people) in Cebu were connected to a running water network. This innovative model puts a major emphasis on the community’s involvement in awareness activities such as fire-fighting prevention (fires are a major risk in the slums), solid waste management sessions, and spreading hygiene and sanitation good practices. In 2017, over 200 people in both provinces (including 90 women) were trained as fire-fighting volunteers.

KEY 2017 ACHIEVEMENTS
18,000 people in Cavite and Cebu were connected to a running water network
1,290 beneficiaries received information on fire prevention and fire-fighting in Cavite and over 500 in Cebu
Over 2,500 people sensitised yearly to hygiene practices in both cities
Helping special children grow their potential
URMI FOUNDATION – INDIA

PURPOSE

The Urmi Foundation offers an accessible and special education tailored to the needs of children with disabilities living in the slums of Mumbai. This organisation also aims to raise levels of community awareness about disability and inclusion for pupils who are often stigmatised.

With the support of the Trafigura Foundation, the Urmi Foundation supports 1,000 children across 13 schools and community centres. Each day its teachers work to improve the lives of the children – this can mean little things like giving a child the first thrill of a sporting competition in a school race or, literally, helping a child take their first step, as happened when one girl, Naman, stood and walked for the first time after four years of therapy.

KEY 2017 ACHIEVEMENTS

Setting up 7 community-based centres to support early intervention

Training a support group of 40 community-based “influencers” to create awareness about disability

Identifying and nurturing local talent
UNLTD INDIA – INDIA

PURPOSE

UnLtd India’s goal is to identify, support and grow early-stage social entrepreneurs to deliver solutions to pressing social problems in rural and urban India.

A launchpad for social entrepreneurs, UnLtd India has an incubation programme which identifies individuals who are passionate about social change and have pioneering ideas. With the support of the Trafigura Foundation, it has worked with 10 social entrepreneurs to help develop their leadership capabilities and build innovative ideas into scalable and impactful organisations. One example is Deepti Kanade’s project, “New Horizons Health and Research”, which aims to promote policy level changes in schools across India for children with special needs.

This is done through teacher training and community awareness programmes on a national scale. “UnLtd India has groomed me and streamlined my thought process. I have learnt to think from an impact-oriented perspective and the importance of measuring outcomes,” says Deepti Kanade.

KEY 2017 ACHIEVEMENTS

To date, UnLtd India’s social entrepreneurs have leveraged INR 78.9 for every rupee UnLtd gave them access to

UnLtd India’s social entrepreneurs have reached 2.5 million beneficiaries
Caring for miners on the margins new programme

PACT – MYANMAR

PURPOSE

PACT works on the ground in nearly 40 countries across Africa, Asia, Europe and the Americas to improve the lives of those challenged by poverty and marginalisation.

The Trafigura Foundation began supporting PACT’s “Co-designed evaluation with artisanal miners in Myanmar” project in late 2017. The goal is to help deliver a comprehensive scoping and planning study of Myanmar’s artisanal mining industry. This vast sector encompasses very diverse needs: improved health and safety; environmental stewardship; elimination of child labour and gender integration; improved access to and profit from markets; evaluation of alternative livelihoods; improved governance and land management; and technical skill training.

One significant task of this programme will be the identification and assessment of local mining associations and cooperatives who will be key implementers in the future. Additionally, the project will align closely with the UN-guided process that is developing a National Action Plan for mercury reduction in Myanmar in line with the Minamata Convention, a global treaty to protect human health and the environment from the adverse effects of mercury.

Elevating youth ambition new programme

NCSS – SINGAPORE

PURPOSE

The National Council of Social Service of Singapore (NCSS) raises the prospects of youth self-efficacy via a mentoring and service-learning programme that supports and empowers them to make a difference in their communities.

The Trafigura Foundation is supporting Project Elevate, a programme initiated by the NCSS and its fundraising and engagement arm, Community Chest, which aims to engage 540 young people over a three-year period. Students are challenged to lead and execute community projects in the service of less privileged groups, using vocational skills such as air-conditioner repair and product design that they have acquired during their course of study. As part of the process, they are guided by social service professionals, volunteers and industrial partners, who play the role of mentors and facilitators to help them make meaningful contributions with the skills they are learning. The project involves collaboration with social service partners including AWWA, TOUCH and YMCA. Students who completed the first run of Project Elevate in 2017 reported strong relationships with mentors, and increased levels of self-sufficiency and willingness to contribute to society.
Investing in education for the future

TEACH FUTURE CHINA – CHINA

PURPOSE

Teach Future China aims to strengthen the skills and performance of teachers in rural Yunnan.

The Teach Future China project, supported by the Trafigura Foundation, includes the provision of a two-year programme for future educators, though it is not just newly graduated teachers who are benefiting. In Yunnan province in May 2017, 200 schoolmasters from rural areas underwent a school management training course, while in those same areas in October, 80 art teachers attended a course on inspiring children’s curiosity and creativity with limited resources. In the same month, 20 Chinese and mathematics teachers underwent a course on improving their classroom skills.

KEY 2017 ACHIEVEMENTS

- 200 schoolmasters received a school management training course
- 6 outstanding teachers joined a Summer Training Course in Beijing

Sacred pathways for special children

KASIETTY ZHOL – KAZAKHSTAN

PURPOSE

Kasietty Zhol provides treatment for children with cerebral palsy from orphanages and low-income families in Kazakhstan.

Kasietty Zhol means “Sacred Path” and this foundation benefits from the support of the Trafigura Foundation for its work with children from vulnerable backgrounds facing cerebral and developmental difficulties. According to the organisation, there are more than 19,000 children with cerebral palsy in Kazakhstan but unfortunately the country lacks rehabilitation centres, especially in the southern regions. Kasietty Zhol helps children from orphanages and low-income families who do not have the means to pay for rehabilitation services in private centres or foreign clinics by offering rehabilitation programmes. Doctors’ consultations, individual physical exercises, hydrokinetic therapy and psychologists’ support are just some of the services provided.
EUROPE AND THE MIDDLE EAST

11 programmes
29% of global budget
7 countries
A new partner of the Trafigura Foundation, ISWAN works globally to promote the welfare of seafarers. Seafarers, who are responsible for transporting 95 per cent of the world’s goods, spend long periods away from home, facing critical situations with little or no communication for weeks on end. Welfare facilities and services both on board and ashore can be a lifeline for these workers.

ISWAN – GLOBAL REACH

ISWAN’s welfare efforts in 2017 also involved the production of two self-help guides for the mental wellbeing of seafarers, one called “Psychological Wellbeing at Sea”, the other entitled “Steps to Positive Mental Health”.

The Foundation also provides support for ISWAN’s Seafarers’ Emergency Fund and the Piracy Survivors’ Family Fund, that provide assistance to seafarers and their families experiencing difficult situations. As a measure of the Emergency Fund’s impact, during the period 1 October-31 December 2017, there were five grants benefiting 63 people – two paid the hospital fees of individual seafarers with medical problems, and the other three related to ships held in ports for periods of over six months with the crew denied basic necessities such as food, fresh water, diesel oil for generators and medication.

KEY 2017 ACHIEVEMENTS

The Foundation also provides support for ISWAN’s Seafarers’ Emergency Fund and the Piracy Survivors’ Family Fund, that provide assistance to seafarers and their families experiencing difficult situations. As a measure of the Emergency Fund’s impact, during the period 1 October-31 December 2017, there were five grants benefiting 63 people – two paid the hospital fees of individual seafarers with medical problems, and the other three related to ships held in ports for periods of over six months with the crew denied basic necessities such as food, fresh water, diesel oil for generators and medication.

ISWAN held a successful seminar in Rotterdam on Port and Seafarers’ Welfare attended by over 70 representatives of shipping companies, welfare organisations, ports and unions.
Breaking barriers to employment

PERSPEKTIVA – RUSSIA

PURPOSE

Perspektiva promotes an improved quality of life and autonomy for young people with disabilities across Russia.

The Trafigura Foundation’s support has helped Perspektiva continue its excellent work in increasing the economic inclusion of persons with disabilities (PWDs) in five Russian cities (Moscow, St Petersburg, Novosibirsk, Voronezh, Nizhny Novgorod).

Our partnership with Perspektiva seeks to increase employment opportunities for young PWDs by providing pre-employment training and collaborating with the business community to raise awareness about the rights and employability of PWDs. To help young job seekers secure a job, and enhance the motivation and skills they need in order to be employable, Perspektiva has implemented targeted training courses followed by mentoring and professional orientation programmes. In 2017, 567 PWDs participated in job preparation training across the five cities, and 108 secured a job. Another success was the wide participation of the business community in the project: 54 staff members from 25 companies were actively engaged in the mentoring and career development programme.

Perspektiva also works constantly to educate professionals, parents, students, employers and other members of the community about disability issues in an effort to break down the physical and psychological barriers that people with disabilities face.

KEY 2017 ACHIEVEMENTS

195 young PWDs received individual career counselling
108 job seekers secured full-time or temporary jobs
353 members of the business community participated in disability etiquette and awareness trainings
Empowering youth with start-up business training

ADIE – FRANCE

PURPOSE

The Association for the Right to Economic Initiative (ADIE) promotes the “CréaJeunes” project to help young people get the training, skills and financial access necessary to start their own businesses.

ADIE’s CréaJeunes is a start-up business training programme which addresses the 18 to 32-year-olds who want to create or develop their own companies. During the course, the aspiring entrepreneurs take part in collective and interactive business-themed workshops, supplemented by one-to-one support as well as networking activities. The CréaJeunes course is offered over a period of five to six weeks, followed by a six-month tutoring. This support is offered free of charge to ADIE’s beneficiaries and aims to increase their enterprises’ thriving potential. The coaching can be extended up to two years when the participants are provided with a microloan. This “continuous training” includes individual coaching and workshops on commercial development, business administration, legal issues and the use of digital tools.

In 2017, 817 under 32-year-old individuals completed a capacity-building training, oriented towards skills-building for entrepreneurship in one of 18 Adie CréaJeunes training sites, and one third of them created a new business venture.

Moreover, the ADIE CréaJeunes programme was formally recognised last year by the French authorities, a move that has positive consequences for ADIE’s beneficiaries: participants enrolled in the CréaJeunes programme are now exempt from taking the “Stage de Préparation à l’Installation”, an otherwise necessary step to legally launch an “auto-enterprise” in France.

KEYS 2017 ACHIEVEMENTS

172 enterprises with increased thriving potential

817 completed ADIE’s capacity building training programme. Of those, one third successfully created their own business and 21% got a microloan from ADIE.
Ready-made businesses for future entrepreneurs

ADIE – FRANCE

PURPOSE

ADIE’s microfinance initiative provides micro-entrepreneurs in France with ready-made business activities to be developed within a professional network.

ADIE helps financially excluded people who want to create their own businesses but lack the confidence or a precise business model to start their own activity. Its Solidarity Microfranchise programme, supported by the Trafigura Foundation, provides both microcredit loans of up to 10,000 Euros (4,000 Euros on average) and free business support.

In 2017, over 21,000 micro-entrepreneurs benefited from ADIE’s programme and ready-made business solutions that, with the support of a professional network, apply the concept of franchising to very small businesses. Gardening and maintenance service, “at home” IT support and training, and bicycle repairing services were the three “micro-franchise” concepts available for the programme’s entrepreneurs.

ADIE also offers dedicated support including coaching, tutoring access to start-up capital and on-going support services.

KEY 2017 ACHIEVEMENTS

51 new jobs created

In November, ADIE Microfranchise won the “European Enterprise Promotion Awards” organised by the European Commission

Microfinance gets a boost in Greece

ADIE – GREECE

PURPOSE

ADIE, in collaboration with the local partner Action Finance Initiative (AFI), helps Greek micro-entrepreneurs gain financial access to start their own businesses.

The Trafigura Foundation supported the launch of ADIE’s microfinance project in Greece in 2016. In just 12 months the project, implemented by the local not-for-profit organisation AFI, has grown from its pilot phase to become a fully operative programme. AFI’s mission is to support entrepreneurs who do not have access to credit from mainstream banks, especially the unemployed and people on welfare. This organisation supports entrepreneurs before, during and after the creation of their enterprise in order to ensure its sustainability and development by offering targeted training and mentoring. The 2017-2019 collaboration between the Foundation and ADIE aims to strengthen AFI’s position as the leading microfinance services provider in Greece, with the objective of helping AFI improve the quality of its services, expand its outreach in Greece and lay the groundwork for the organisation’s sustainability.

KEY 2017 ACHIEVEMENTS

141 individuals engaged in income-generating activities

169 beneficiaries trained in thematic business areas

61 microloans disbursed
Promoting social integration in Geneva *new programme*

**CEFAM – SWITZERLAND**

**PURPOSE**

CEFAM’s mission is promoting and supporting the integration of migrant women and their families in Geneva.

CEFAM offers a wide range of services to help the integration of women, help them create new contacts in the city, learn French and familiarise themselves with the new country and culture. Women are essential for the integration of migrant families. While men are occupied working, women are the members of families who have to face the copious problems of everyday life (health, education, school). These difficulties can be exacerbated by the different and new cultural context to which they are exposed. CEFAM enables migrant women to learn French whilst their children are looked after alongside them. Workshops and discussions around local life help the women navigate the customs and civil obligations that characterise life in Geneva.

A coffee to change lives

**OLD SPIKE ROASTERY – UNITED KINGDOM**

**PURPOSE**

Old Spike Roastery is a social enterprise fighting homelessness in the United Kingdom by providing training and jobs and facilitating housing support for people experiencing homelessness.

Established in 2015, the Old Spike Roastery roasts and supplies its speciality coffee and serves it in its flagship café in South London. This social enterprise provides training, work experience and employment at the London living wage for people facing homelessness. Old Spike’s beneficiaries receive training as baristas, and they gain experience in customer service as well as in the production unit, where they help with the roasting and packaging of coffee. Once trained, beneficiaries are employed by Old Spike or referred to other employers, including its sister organisation, Change Please, which the Trafigura Foundation will be partnering with as of 2018. The Foundation’s support in 2017 helped Old Spike to purchase a new roaster, scaling up its coffee production unit and providing new employment opportunities for its beneficiaries.

**KEY 2017 ACHIEVEMENTS**

Old Spike helped four people find new job opportunities.
**Women on the West Bank getting ahead**

**THE CHERIE BLAIR FOUNDATION FOR WOMEN – PALESTINIAN TERRITORIES**

**PURPOSE**
The Cherie Blair Foundation for Women supports women entrepreneurs to become successful business owners. A partnership between the Cherie Blair Foundation for Women and the Near East Foundation in February 2014 has delivered a three-year Advancing Palestinian Women Entrepreneurs project in the West Bank, Palestinian Territories. The project offered enterprise development training, business coaching, incubation services and investment opportunities to women entrepreneurs in the target areas of Ramallah, Bethlehem and Hebron. The project reached a total of 217 women entrepreneurs, surpassing its target of 200. Out of these, 204 increased their enterprise development skills. An evaluation conducted by an external consulting company has highlighted the fact that the women entrepreneurs have significantly expanded the geographic scope of their markets after their participation in the project. Some women have even improved their confidence and competencies to the point that they now act as mentors or coaches to other women entrepreneurs.

**KEY 2017 ACHIEVEMENTS**
Over the course of the project, the women entrepreneurs created 107 new jobs for others in their community. 85 women out of the 100 who participated in the incubation phase, accessed finance for their business.

**Creating new opportunities**

**SOS FEMMES – SWITZERLAND**

**PURPOSE**
SOS Femmes supports the reinsertion into mainstream working life of women with difficult socio-economic backgrounds.

In 2017 the Trafigura Foundation began to support CREATURE, an initiative of the Association SOS Femmes. This is a social enterprise based in Geneva which focuses on the production and creation of fashion items (clothes, stationery, bags, jewels, and other fashion accessories), made with the use of recycled fabric. The designers and producers are women from a difficult socio-economic background for whom involvement in the fashion industry represents a way into the Swiss job market. The partnership with the Foundation will help SOS Femmes create a "Lab-Fab", a co-working space for the beneficiaries of the CREATURE project where women can share their know-how and competences, and organise courses and mentorship programmes. The "Lab-Fab" will support CREATURE’s beneficiaries in the development of professional projects and in the launch of their business ventures.
Saving lives at sea

MOAS – MEDITERRANEAN SEA, BANGLADESH

PURPOSE

The Migrant Offshore Aid Station (MOAS) aims to mitigate the suffering of people forced to risk their lives to reach safety.

In April 2017, MOAS established a Central Mediterranean Search and Rescue (SAR) operation on the migration route from Libya to Europe, which had witnessed an increased number of mass drowning incidents. Its flagship vessel, the Phoenix, patrolled the SAR zone with the support of a manned aerial asset to rescue migrants attempting the deadly sea crossing. In September 2017, owing to the increasingly complicated political situation in the Central Mediterranean, MOAS moved its operations to Bangladesh, delivering 40 tons of aid to the Bangladeshi government for the Rohingya people and setting up aid stations in Unchiprang and Shamlapur, both of them equipped to treat up to 300 people per day. Part of the Foundation’s donation helped maintain the supply of medicines and equipment to these two aid stations, which provided much needed medical care for the Rohingya people escaping persecution in Myanmar.

KEY 2017 ACHIEVEMENTS

In the SAR operation in the Mediterranean Sea, MOAS rescued and assisted 6,167 people in three months.

MOAS’s two aid stations in Bangladesh helped over 29,000 Rohingya patients by the end of December 2017.

Medical care for migrants

DOCTORS OF THE WORLD – GREECE

PURPOSE

Doctors of the World’s project ensures healthcare for migrants and other vulnerable sections of society.

This initiative involves the provision of primary healthcare services to refugees and migrants arriving at the port of Piraeus and staying at Schisto, an accommodation centre for asylum-seekers close to Athens. Doctors and medical staff work both at the Open Polyclinic in Piraeus city and on the Mobile Medical Unit to help people in need of international protection (refugees, asylum seekers, migrants) together with other needy social groups: the uninsured, unemployed and homeless; the elderly; Roma; people with disabilities; single-parent and large families; and residents of deprived areas with limited access to social and medical infrastructures.

KEY 2017 ACHIEVEMENTS

Over 7,000 medical consultations provided

527 children vaccinated
LATIN AMERICA

8 programmes
20% of global budget
6 countries
Brazil is a country with high levels of social inequality, poverty, unemployment and social exclusion. At the same time the country has 8.5 million artisans, two thirds of whom are women, who represent a compelling human capital with great potential for economic growth. Rede Asta aims at fostering and strengthening the handmade economy in Brazil by offering artisans tools to promote their work, increase their entrepreneurial skills and connect them to the market.

REDE ASTA – BRAZIL

PURPOSE

Rede Asta supports the makers of handmade, artisanal goods, equipping them with the tools to develop their entrepreneurial skills.

Rede Asta is a social business and a network for the production and sale of creative handmade goods that involves more than 900 artisans (mainly women in vulnerable conditions) and integrates 68 production groups from all over Brazil. The Trafigura Foundation started a partnership with Rede Asta in 2017 with the aim of supporting the expansion and digitalisation of its “School of Artisans” programme, aiming to strengthen and consolidate the artisanal sector in Brazil. The programme will be implemented through the creation of an integrated online platform for learning, networking and trading. The platform will offer its “School of Artisans” 30 courses with a particular focus on the development of financial and managerial skills.

Rede Asta anticipates that, by the end of 2018, over 1,000 artisans will have benefited from the platform and forecasts a 30 per cent increase in income for at least 50 per cent of the artisans involved. Its projections also include a predicted 20 per cent improvement in the managerial, entrepreneurial and financial viability of at least 80 per cent of those using the platform.

KEY 2017 ACHIEVEMENTS

An online database of 230 individual artisans and 182 handcraft buyers has been created

10 courses ready to use with a total of 37 video classes recorded and edited
Supporting social enterprises *new programme*

**NESsT – BRAZIL, CHILE**

**PURPOSE**

NESsT supports the incubation and expansion of social enterprises as a tool to create sustainable employment.

Our programme with NESsT supports social enterprises in Brazil and Chile to create dignified jobs and sustainable incomes for marginalised groups. Brazil and Chile are considered upper-middle and high-income economies, respectively. Yet, in both countries, income inequality is extremely high and several groups face barriers to employment that prevent them from earning dignified livelihoods and leading quality lives. Our partnership will help scale up three social enterprises with the aim of multiplying their social impact while strengthening their managerial and financial viability. NESsT will provide business assistance, grants and mentorship to the following three selected social enterprises:

- **Ecolivery Courrieros** (Brazil) trains at-risk youths and employs them as bike messengers. It operates as a logistics company that uses bicycles to provide the ecological delivery of documents, packages and food in Rio de Janeiro.

- **Consolidar Diversidade** (Brazil) promotes the diversity and socio-economic inclusion of persons with disabilities in the labour market. Consolidar Diversidade provides an online training platform to sensitize corporate employees to working with persons with disabilities and matches job seekers living with disabilities to available job vacancies.

- **Sustainable Fishery Trade** (SFT, Chile) brings fair and sustainable practices to artisanal fisheries by sourcing directly from small fishing communities and selling to restaurants and retail shops in Peru. Our project will support SFT to conduct a feasibility study for a possible replication of their activities in Chile.
Helping rural communities prosper in Peru

FUNDACIÓN INTEGRACIÓN COMUNITARIA – PERU

PURPOSE

The Fundación Integración Comunitaria (FIC) supports the socio-economic empowerment of rural communities in the Andean region.

FIC continues to allow local agricultural producers to flourish and expand into regional and national markets through the Productive-Commercial Entrepreneurship (PCE) programme. This programme is the continuation of another project, “Mi Chacra Productiva”, created by FIC and supported by the Trafigura Foundation in 2016.

The Association of Organised Women of Canaria (AMOC) was a noteworthy beneficiary of the PCE programme in 2017. Its women entrepreneurs were able to set up a successful business venture and sell their main product, “Seven Seeds flour”, to Global Food SAC, which is part of the Alicorp Group, one of Peru’s most important food distributors. In the Ayacucho community of Raccaya, meanwhile, grain producers implemented a pioneering model of collective entrepreneurship. They received agricultural and business training, and their work led to a deal to supply Global Food SAC.

FIC implemented other significant projects last year: the PRODENU Nutrition Programme in Mala, Lima, benefits 12 educational institutions that take care of 500 poor schoolchildren aged three to five who receive nutritious lunch boxes daily, with food supplied by producers from the PCE programme.

KEY 2017 ACHIEVEMENTS

The Catalina Huanca mine, operated by the Trafigura Group, bought 6,144kg of food for its canteen from the beneficiaries of the two programmes.

AMOC supplied more than 64,700kg of Seven Seeds flour to Global Food SAC.

Local agricultural producers were able to expand their presence in the regional market. 
Boosting entrepreneurship in Buenaventura

FUNDACIÓN CARVAJAL – COLOMBIA

PURPOSE

The programme supports micro-entrepreneurs living in vulnerable districts in the Colombian city of Buenaventura.

In 2017, the Traficura Foundation and Fundación Carvajal collaborated on a project to upgrade living conditions in the port city of Buenaventura by strengthening the position of micro-entrepreneurs working in highly vulnerable areas. The Fundación Carvajal’s Business Strengthening Programme in Buenaventura aims to provide micro-entrepreneurs with the necessary tools to stabilise their productive unit in order to increase their families’ incomes in a sustainable manner.

Its ambition is to expand the programme’s coverage to serve 450 micro-entrepreneurs in three years. This initiative also involves the piloting of a virtual learning community offering classroom training and on-site support and accompaniment. Among the improvements registered in 2017, 53 micro-enterprises declared better financial management by the year’s end. In addition to that, 20 micro-entrepreneurs received support to improve their business image and received advertising space in local media for their business.

KEY 2017 ACHIEVEMENTS

- 50 entrepreneurs completed the Business Strengthening Programme
- 50 entrepreneurs improved their selling techniques
The power of soccer

Fundación Carvajal's programme uses sport as a tool to empower kids and their families in Colombia.

The programme “Golazo: scoring through values, family and community co-existence” is a three-year initiative which looks to contribute to the social and human development of those living in the three neighbourhoods of Buenaventura’s commune 5. “Golazo” is based on the methodology of Soccer for Peace that seeks to harness youth potential, making young people agents of change in their communities by involving them in development initiatives, dialogue and peace-building programmes, using the popularity of the sport as an entry point for youth engagement.

In 2017, 300 children and young people between the ages of six and 17 acquired values in civic behaviour through the practice of football, workshops on life skills before practice sessions, and complementary activities that sought to promote learning and development, with the aim of helping the children and youngsters to become assertive in the handling of their emotions.

**PURPOSE**

Fundación Carvajal’s programme uses sport as a tool to empower kids and their families in Colombia.

**KEY 2017 ACHIEVEMENTS**

Six young community leaders acted as sports monitors on the “Golazo” project and received training, including an educational programme on Sports Technology, given by Colombia’s National Sports School, and a diversity programme exploring ways of including children with disabilities.

240 families participated in social workshops and community activities, including a Parenting Skills Workshop.
Combat sports create new pathways

FIGHT FOR PEACE – BRAZIL

PURPOSE

Fight for Peace supports young people in a Rio de Janeiro community affected by crime and violence by creating new career opportunities.

The Trafigura Foundation supports Fight for Peace’s work in the Complexo da Maré, a complex of favelas in Rio de Janeiro which has witnessed decades of drug-related violence. Fight for Peace uses boxing and martial arts combined with education and personal development coaching to realise the potential of young people living in Maré, an area of 132,000 inhabitants with high levels of poverty, limited public services, social and economic exclusion and human rights abuses.

The Foundation’s specific focus is on the New Pathways project, which targets the most vulnerable 16 to 29-year-olds (such as at-risk youth or students that dropped out of school), helping them into formal education and creating access to employment. The project offers literacy, numeracy, and primary and secondary education for any such young people who have been out of school for more than two years and are not in any kind of training. Through the programme, they receive individual mentoring from a Support Services team who offer a broader learning experience and a stable base of support.

KEY 2017 ACHIEVEMENTS

60 young people enrolled in education support classes

18 young people completed their primary education classes
A chance for a better education

GERMINARE – ARGENTINA

PURPOSE

Germinare gives committed and driven, low-income children in Argentina the chance to access quality schools.

The Trafigura Foundation sponsors Germinare’s “Agents for Change” programme which has enabled around 350 children in Argentina to gain scholarships for good schools, increasing their prospects and broadening their horizons. The programme supports children in secondary education in a country where 40 per cent of the young population have not finished secondary education, and 24 per cent of youngsters between the ages of 18 and 24 neither work nor study. Germinare focuses on individuals who have the potential and willingness to follow a quality education and gives them access to a better, long-term academic training, enriching their personalities and making a positive difference in their environments and their future. After a thorough, 14-month-long selection process, participants are enrolled into schools (private and public) to gain a high-school diploma and the Foundation’s grant covers the most vulnerable of these children.

KEY 2017 ACHIEVEMENTS

194 students enrolled in Secondary School with the “Agents for Change” programme

Restoring a sense of pride

JÓVENES CONSTRUCTORES DE LA COMUNIDAD – MEXICO

PURPOSE

The organisation gives young people from a disadvantaged district of Mexico City the opportunity to gain technical and life skills and apply them to a regeneration project.

The Trafigura Foundation gave its support to a community project whereby 35 young people aged from 16-29 and not in work or education took part in the restoration of a children’s playground in one of Mexico City’s areas of highest social vulnerability. Over the four months of the project the group, comprising 27 men and eight women, had 55 sessions of technical training while working on the playground, and also went into the classroom two days a week for separate life skills and work skills sessions totalling 145 hours.

KEY 2017 ACHIEVEMENTS

Giving a group of 35 unemployed youngsters a sense of purpose and valuable skills to boost their prospects for future employment
NORTH AMERICA

3 programmes
22% of global budget
1 country
A PATHWAY TO WORK IN NEW ORLEANS

In this picture, you can see Frank, Ashanti, and Michelle, who are Work and Learn graduates. After completing YEP’s programme, they went through a paid externship at Queork, a local manufacturer, and were hired by the enterprise. They have been working at Queork for more than one year.

YOUTH EMPOWERMENT PROJECT – USA

PURPOSE

The goal of the Youth Empowerment Project (YEP) is to engage underserved young people through community-based training, mentoring and employment readiness programmes.

The Trafigura Foundation set up the Work and Learn Center (W&L) run by the not-for-profit organisation YEP in New Orleans. This is a job training scheme for 16 to 24-year-olds and its participants learn job readiness skills through soft-skill training and hard-skill instruction in one of YEP’s three businesses: bike works, thrift works, and design works. The youngsters receive an educational stipend while developing their employability skills and benefit from mentorship and supplemental support from YEP staff who help them access mental and physical healthcare, education services and housing.

Bike works, a bicycles repair shop, is the longest established of the businesses and completed its fourth year of operations in 2017, recording robust sales and providing many free bicycles to YEP youngsters.

Design works, a digital media studio, opened in September 2016, worked with some impressive clients including the National Basketball Association, while thrift works, a retail resale shop, completed its first year of operations in December 2017. YEP worked with business partners to place youngsters in externships and jobs after the completion of the programme.

Additionally, YEP completed a W&L training manual protocol which will potentially help the Trafigura Foundation disseminate this model elsewhere, and members of YEP’s leadership team were chosen by the International Youth Foundation (IYF) as the first US organisation to participate in an international peer-learning exchange with Brazil’s Rede Cidadã employment training programme.

KEY 2017 ACHIEVEMENTS

83 graduates went on to additional employment readiness opportunities after programme completion – 43 of them into part-time or full-time work

YEP’s Trafigura Work and Learn Center successfully operated three businesses, earning USD 170,488 in total revenues and providing training to 136 participants.
From high-risk to independence
DOMUS – USA

PURPOSE
Domus prepares vulnerable youth for work.

The overall objective of the Trafigura Work and Learn Business Center is to teach high-risk youths with the most difficult barriers to permanent employment, enabling them to find greater success in securing a job, so that they have a path to independence and self-sufficiency. It is an employment readiness programme, where youths are provided with real work experience through working in one of five Domus-based businesses (bicycle shop, small engine repair, woodwork/remodelling, food preparation, pasta making). The model was developed to marry the acquisition of hard skills that employers desire with the soft skills that these vulnerable youths were not learning at home or in school. Last year, Domus provided 178 programmes slots to 115 youths, aged 16 to 24.

KEY 2017 ACHIEVEMENTS
97% of participants successfully completed the programme
45% of participants had found work at the time of programme completion

Helping creative minds
THE NOCCA INSTITUTE – USA

PURPOSE
The NOCCA (New Orleans Center for Creative Arts) Institute’s Financial Aid Program helps dedicated young students of limited means pay required fees and costs associated with attendance at the centre.

NOCCA is one of the key means through which young people in New Orleans can intensively develop their creativity. At NOCCA, students master technique and technology, individual voice and collaboration, critical and integrated thinking across the disciplines of culinary arts, dance, media arts, music, theatre, visual arts and creative writing. Over the 2016-2017 school year, the NOCCA Institute made 204 Term-Time Financial Aid awards to students, totalling USD 121,250. The Institute funded an additional 31 awards totalling just under USD 50,000 for Summer Study Financial Aid. Approximately half of recipients came from below poverty-level homes. The 2017 graduates who received Financial Aid from the Institute while at NOCCA were granted USD 11 million in college scholarship offers.

KEY 2017 ACHIEVEMENTS
95% of NOCCA’s financial aid recipients went on to college, with the remainder directly pursuing an arts career.
The year 2018 marks the Trafigura Foundation’s 10th anniversary. We would like to express our gratitude to our partners, collaborators, Trafigura senior management, employees and charity committees who made this first decade of philanthropic engagement possible. We now look forward to continuing to build on these successes and increasing further our impact in the years to come.

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